

THE GEORGE WASHINGTON UNIVERSITY
Washington, D.C.

MINUTES OF A REGULAR MEETING
OF THE FACULTY SENATE HELD ON
MARCH 20, 1981, IN LISNER HALL
ROOM 603

1 The President called the meeting to order at 2:10 p.m.

Present: President Elliott, Registrar Gebhardtsbauer, Birnbaum, Claeysens, Eldridge, Elgart, Fox, Griffith, Hawkins, Hill, Kelly, Kiper, Liebowitz, Loeser, Mazzeo, Morgan, Packer, Pierpont, Robinson, Sachlis, Schiff, B. Smith, G. Smith, Wallace, and Ziolkowski

Absent: Provost Bright, Parliamentarian Cheh, Barron, Burns, Chandler, Divita, Frey, Linton, Sapin, H. Solomon, L. Solomon, Steiner, and Zenoff

The President introduced and welcomed the newly-elected members of the Senate - Professors Martha A. Burns, Rodney W. Eldridge, Mervyn L. Elgart, Ali M. Kiper, J. Minor Sachlis, Benjamin W. Smith, George W. Smith, and Ruth A. Wallace - and the reelected members - Professors James P. Chandler, William B. Griffith, Peter P. Hill, John A. Morgan, Jr., Henry M. Steiner, and John E. Ziolkowski.

2 Approval of the minutes of the regular meeting of February 13, 1981, was inadvertently omitted and will be called for at the next regular Senate meeting.

3 Under Introduction of Resolutions, Professor Hill introduced a resolution from and adopted by the Joint Committee of Faculty and Students (which had been distributed to the members at the meeting) proposing that committees be created in each school for the purpose of nominating speakers and determining practices for the spring commencements. (Resolution attached.) Professor Hill said that the Joint Committee requested that the Senate act on this resolution today; however, before the Senate considered whether or not it would take action today, he wished to give the privilege of the floor to Mr. Jonathan Katz, Co-Chair of the Joint Committee, to speak to this resolution.

Mr. Katz, on behalf of the Joint Committee of Faculty and Students, apologized for not having submitted the resolution earlier. He said that extensive research had been done by the committee on the commencement practices and the manner in which commencement speakers were chosen; in some schools, he said, the system worked very well, but in others, it did not. The intent of the resolution was in some way to regularize the procedures for the entire university by setting up a committee in each school, not one "umbrella" committee.

A motion was made and seconded to consider the resolution for action today. Professor Griffith asked if the motion was debatable, and the Chair ruled that it was debatable. A discussion followed by Professors Hill, Pierpont, and Mr. Katz. The question was called and the motion was lost. The resolution was referred to the Executive Committee for further action.

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(a) The President asked for approval of the dates for the regular meetings of the Faculty Senate for the 1981-82 Session. Professor Hill moved that the dates be amended to change the September meeting of the Senate from September 11th to September 18th because the Labor Day holiday fell late this fall (September 7th) and the Executive Committee thought it desirable to schedule the Senate meeting a week later. The motion was seconded. The question was called and the amendment adopted. The following dates were approved, as amended:

March 20, 1981
April 10, 1981
May 1, 1981
September 18, 1981
October 9, 1981
November 13, 1981

December 11, 1981
January 22, 1982
February 12, 1982
March 12, 1982
April 9, 1982

(b) On behalf of the Executive Committee, Professor Hill moved the nomination for election of chairmen and members to the Senate Standing Committees for the 1981-82 Session, the list of nominees having been distributed to the members at the meeting, and the motion was seconded. Professor Claeysens moved the nomination of Sandra L. Phipps, Director of Alumni Relations, to the Public Ceremonies Committee. No other nominations were made from the floor and the entire slate was elected. (The list of Senate Standing Committees for the 1981-82 Session is attached to these minutes.)

(c) Professor Hill said that the Executive Committee joined with the President in extending a warm welcome to the new members of the Senate. He reminded the members that this Senate session would continue to May, 1982, instead of expiring in March, by resolution recently adopted changing the beginning-ending dates of the Senate sessions. He also reminded committee chairmen that the Senate bylaws now stipulate that "all standing committees shall hold at least one meeting at the beginning of each Senate session" which was to say that one meeting should be held during the spring semester even though some committees were not active at the present time. He noted that on Monday letters would be sent to retiring chairmen of committees and to their successors, asking the successors to arrange for the transfer of committee records from the outgoing committee chairmen to the incoming committees. Professor Hill asked that the present committee chairmen who have not yet submitted annual reports to please do so as soon as possible. He then reported on four matters now pending before the Executive Committee: (1) letter from Mr. Monroe Hurwitz, Bookstore Manager, to be reviewed by the Executive Committee and sent to Congress, with Senate Resolution 80/23, "A Resolution Addressed to the Appropriate Committees of the United States Congress Asking That Book Publishers Be Exempted from the Application of the Supreme Court Ruling in the Case of the Thor Power Tool Company"; (2) inquiry by the Appointment, Salary, and Promotion Policies Committee, the Professional Ethics and Academic Freedom Committee, and the Education Policy Committee into "the possible deleterious results of the steadily increasing ratio of part-time to full-time faculty; (3) review by the Professional Ethics and Academic Freedom Committee of the need, if any, to state the right of full-time, non-tenure-accruing faculty to participate in departmental and/or University policy-making decisions; and (4) review by the Joint Committee of Faculty and Students of changes that may be made in the language of the current Academic Dishonesty Policy which would accommodate those schools wishing to adopt honor codes.

Professor Mazzeo, Chairman of the Library Committee, reported that the committee looked into the matter of the Library's loan privileges to part-time faculty at the request of Professor Lois Schwoerer, Chairman of the History Department. After consultation with Mr. Alsip, University Librarian, who informed the committee that part-time faculty presently enjoy a two-week loan period and that this period may be extended to a semester loan period at the request of department chairmen, the committee unanimously passed a motion to continue the present policy which was thought to be adequate. He asked that the report of the Library Committee be included with the minutes as a matter of record. (Report attached.)

Professor Morgan, Chairman of the Grievance Committee, reported on the decision of the Grievance Committee in the matter of John Helmer by reading the last sentence in the Opinion of the Committee: "The Grievance Committee therefore concluded that grievant has failed to state a claim cognizable under the Faculty Code and sustains the Hearing Committee's dismissal in this complaint against the Department of Sociology." The Opinion was available, he noted.

(d) The President reported that the following Annual Reports had been received and distributed with the agenda: Educational Policy Committee and Student Financial Aid Committee. Additional Annual Reports had been received and would be distributed with the minutes as follows: Research Committee, Physical Facilities Committee, Professional Ethics and Academic Freedom Committee, and the Executive Committee. (Annual reports attached.)

5 Under Brief Statements, Professor Hill said he wished to apologize to the absent Law School Faculty Senate members for re-scheduling today's Senate meeting on the same day as the Law School faculty meeting. He said he would like to give personal recognition to the leadership of the Student Association in the face of their acceptance, however grudging, of the realities of the tuition increase. He said that they deserve credit for their statesman like attitude and position in this matter.

6 The meeting was adjourned by the President upon motion made and seconded at 2:40 p.m.



Robert Gebhardtsbauer
Secretary

RESOLUTION

- WHEREAS: It has been shown that the process of choosing commencement speakers varies significantly from school to school; and
- WHEREAS: The Joint Committee recognizes the extreme importance of commencement in a student's academic career; and
- WHEREAS: In light of the importance of commencement to the student body; and
- WHEREAS: There is insufficient participation by students and particularly of duly elected student representatives;

THEREFORE BE IT RESOLVED:

That the Student Association, as the duly elected representatives of the student body, in conjunction with the appropriate faculty and/or staff form committees for the purpose of nominating speakers and determining practices for the spring commencements;

That such committees shall be comprised for each school, consisting solely of student, administration and faculty representatives from the school;

That the Public Ceremonies Committee commit itself to consultation with the Student Association in planning the February commencements;

To the extent possible, these committees should be created and initiate action for spring commencement 1982 and no later than spring commencement 1983.

Adopted by the Joint Committee of Faculty
and Students, February 20, 1981.

Referred by the Faculty Senate March 20, 1981, to the Executive Committee
for further action.

FACULTY SENATE COMMITTEES

1981-82 Session

Executive Committee
(elected February 13, 1981)

LisH 503F	Peter P. Hill, Chairman, History	6761/6230
Stau 107	Raymond R. Fox, Engineering	6915
C 634	John A. Morgan, Jr., Political Science	6717
Bell 301A	Stefan O. Schiff, Biology	6090/7120
Law Libr. 501B	Lewis D. Solomon, Law	6753
Rice-8th Fl.	Lloyd H. Elliott, President, ex officio	6500

CHAIRMEN* STANDING COMMITTEES:

1. ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY - Professor John E. Frey
2. ADMISSIONS AND ADVANCED STANDING-- Professor James P. Chandler
3. APPOINTMENT, SALARY AND PROMOTION, POLICIES-- Professor Lilien F. Robinson
4. ATHLETICS-- Professor Randall K. Packer
5. EDUCATIONAL POLICY-- Professor Stefan O. Schiff
6. FISCAL PLANNING AND BUDGETING-- Professor Salvatore F. Divita
7. LIBRARY-- Professor Guido E. Mazzeo
8. PHYSICAL FACILITIES-- Professor Henry M. Steiner
9. PROFESSIONAL ETHICS AND ACADEMIC FREEDOM - Professor William B. Griffith
10. PUBLIC CEREMONIES - Professor A. E. Claeysens, Jr.
11. RESEARCH-- Professor John E. Ziolkowski
12. STUDENT FINANCIAL AID-- Professor Raymond R. Fox
13. UNIVERSITY DEVELOPMENT AND RESOURCES-- Professor Donald E. Hawkins
14. UNIVERSITY OBJECTIVES-- Professor George W. Smith
15. UNIVERSITY AND URBAN AFFAIRS-- Professor Theodore G. Toridis (Acting Chairman,
Professor Ali M. Kiper, Spring 1981)
16. JOINT COMMITTEE OF FACULTY AND STUDENTS**-- Professor Ruth A. Wallace, Co-Chairperson

*Members of the Senate

**Not a standing committee of the Faculty Senate

SENATE STANDING COMMITTEES

1981-82 Session |

ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY

*Chairman: Frey, John E., Prof., Romance Languages
Allen, Frank D., Prof., Anatomy
Arkilic, Galip M., Prof., Engineering
Brewer, Diane, Assoc. Prof., Speech & Drama
Holland, Robert L., Prof., Management Science
*Sachlis, James M., Assoc. Prof., Business Admin.
Siegel, Frederic R., Prof., Geology
Vontress, Clemmont E., Prof., Education

ex officio:

Birnbaum, Philip S.,
Dean for Admin.
Affairs, Medical
Center
Lange, Carl J., Vice
President for Admin.
and Research

ADMISSIONS AND ADVANCED STANDING

*Chairman: Chandler, James P., Prof., Law
Albert, Ernest N., Prof., Anatomy
Barnett, Shirley R., Assoc. Prof., Romance Languages
Burks, James F., Prof., Romance Languages
*Burns, Martha, Assoc. Prof., Education
Churchill, R. Paul, Asst. Prof., Philosophy
Kelleher, Joanne K., Asst. Prof., Physiology
Meltzer, Arnold C., Prof., Engineering

ex officio:

Ruth, Joseph Y.,
Director of Admissior

APPOINTMENT, SALARY AND PROMOTION POLICIES (including Fringe Benefits)

*Chairman: Robinson, Lilien F., Prof., Art
Bowling, Lloyd S., Prof., Speech & Drama
Cambel, Ali B., Prof., Engineering
Cohn, Victor, Prof., Pharmacology
*Elgart, Mervyn, Prof., Dermatology
Kind, Phyllis D., Prof., Microbiology
Kirsch, Arthur D., Prof., Statistics
Levy, Joseph B., Prof., Chemistry
Quitslund, Sonya A., Asst. Prof., Religion
Reeves, Philip N., Prof., Health Services Admin.
Saenz, Pilar G., Assoc. Prof., Romance Languages
Thoenelt, Klaus, Prof., German
Weaver, David B., Prof., Law

ex officio:

Bright, Harold F.,
Provost

ATHLETICS

*Chairman: Packer, Randall K., Prof., Biology
Bielski, Lee S., Prof., Speech & Drama
Bowles, L. Thompson, Prof., Surgery
Caress, Edward A., Prof., Chemistry
Hatcher, Myron E., Asst. Prof., Health Services Admin.
Kurtz, Frederick C., Prof., Accounting
Potts, Edward A., Prof. of Law
Smith, Walton E., Assoc. Prof., Management Science
Snodgrass, Jeanne E., Prof., Human Kinetics & Leisure Studies
Weintraub, Herbert D., Prof., Anesthesiology

ex officio:

Faris, Robert K.,
Director of Men's
Athletics
George, Lyn H.,
Director of
Women's Athletics
Phelps, Marianne, As
Provost for Affirmative
Action

*Member of the Senate

EDUCATIONAL POLICY

*Chairman: Schiff, Stefan O., Prof., Biology
A. Chuler, David A., Asst. Prof., Religion
Davis, Herbert J., Assoc. Prof., Business Admin.
Fisher, Elizabeth A., Asst. Prof., Classics
Hesser, Florence, Adjunct Assoc. Prof., Education
Johnson, Nancy D., Asst. Prof., HK&LS
Kenyon, Hewitt, Prof., Mathematics
Quitslund, Jon A., Assoc. Prof., English
Ruth, Joseph Y., Director, Admissions
Silver, Sylvia, Asst. Prof., Pathology
Yakobson, Helen B., Prof., Slavic Languages

ex officio:

Bright, Harold F., Provost

FISCAL PLANNING AND BUDGETING

*Chairman: Divita, Salvatore F., Prof., Business Admin.
Devolites, Milton C., Prof., Health Services Admin.
*Eldridge, Rodney, Prof., International Finance
Ferrante, Reynolds, Prof., Education
Mastro, Anthony J., Prof., Accounting
Prats, Francisco, Prof., Physics
Shane, Presson S., Prof., Engineering Admin.
*Smith, Benjamin W., Prof., Biochemistry
Tidball, Charles S., Prof., Physiology

ex officio:

Birnbaum, Philip S., Dean
for Administrative
Affairs, Medical Center
Johnson, William D.,
Director of Planning
and Budgeting

LIBRARY

*Chairman: Mazzeo, Guido E., Prof., Romance Languages
Andrews, Avery D., Prof., History
Davison, Roderic H., Prof., History
Gillette, Howard F., Jr., Assoc. Prof., American Studies
King, James C., Prof., German
King, Michael M., Assoc. Prof., Chemistry
McIntyre, Margaret, Prof., Education
Pederson, Eldor O., Assoc. Prof., Geography & Regional Science
Stein, Walter, Asst. Prof., Health Care Sciences
Thibault, Jean-Francois, Asst. Prof., Romance Languages

ex officio:

Alsip, James B., University
Librarian
Bernard, Hugh Y., Librarian
Law Library
Caress, Edward A., Asst.
Dean, Graduate School
of Arts and Sciences
Bader, Shelley, Director
Medical Library

PHYSICAL FACILITIES

*Chairman: Steiner, Henry M., Prof., Engineering
Adams, Elizabeth B., Prof., Management Science
Brown, James M., Prof., Law
Golla, Victor K., Assoc. Prof. Anthropology
Greene, Sherwin, Assoc. Prof., Urban & Regional Planning
Mescher, Anthony L., Asst. Prof., Biology
Miller, Lenore D., Curator, Dimock Gallery
Moreno, Jonathan D., Asst. Prof., Philosophy
Schlagel, Richard H., Prof., Philosophy
White, David G., Prof., Chemistry

ex officio:

Dickman, Robert E., Asst.
Treas. for Facilities
Diehl, Charles E., Vice
President and Treasurer
Einbinder, John G., Asst.
Treasurer for Business
Affairs and Procurement

*Member of the Senate

PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

- *Chairman: Griffith, William B., Assoc. Prof., Philosophy
Arkilic, Galip M., Prof., Engineering
Kaiser, Paula R. (Emeritus)
Kennedy, R. Emmet, Assoc. Prof., History
Nimer, Benjamin, Prof., Political Science
*Pierpont, Howard C., Assoc. Prof., Surgery
Platt, Mark M., Assoc. Prof., Neurology
Povar, Gail, Asst. Prof., Health Care Sciences
Silber, David E., Prof., Psychology
Silber, Tomas J., Asst. Prof., Child Health and Development
*Zenoff, Elyce, Prof., Law

ex officio:

Linton, Calvin D., Dean,
Columbian College of
Arts & Sciences

PUBLIC CEREMONIES

- *Chairman: Claeysens, A.E., Jr., Assoc. Prof., English
Bell, Boris C., Director, Marvin Center
Fastin, Roy B., Prof., Business Admin.
Grub, Philip D., Prof., Business Admin.
Lingo, Jane T., Asst. Dir., Public Relations
Phipps, Sandra L., Dir., Alumni Relations
Tidball, M. Elizabeth, Prof., Physiology
Vann, Margaret L., Admin. Assoc., Graduation

ex officio:

Gebhardtshauer, Robert,
Registrar
Jones, Robert G., University
Marshal

RESEARCH

- *Chairman: Ziolkowski, John E., Prof., Classics
Allee, John E., Prof., English
Bell, Bruce A., Assoc. Prof., Engineering
Gupta, Murli M., Asst. Prof., Mathematics
Johnson, Diana E., Asst. Prof., Biology
Lewis, John F., Prof., Geology
Linebaugh, Craig, Assoc. Prof., Speech & Drama
Logsdon, John M., Prof., Political Science
Marlow, William H., Prof., Operations Research
Moser, Charles A., Prof., Slavic Languages
Stillman, Robert J., Asst. Prof., Obstetrics & Gyn.
Varma, Vijay, Prof., Radiology
Wallace, Dewey D., Prof., Religion

ex officio:

Bright, Harold F., Provost
Mayo, Louis H., Vice President
for Policy Studies and
Special Projects
Solomon, Henry, Dean, Graduate
School of Arts & Sciences

STUDENT FINANCIAL AID

- *Chairman: Fox, Raymond R., Prof., Engineering
Becker, Joan, Asst. Prof., Radiology
Hollinshead, Ariel C., Prof., Medicine
Huve, Gerard, Asst. Prof., Romance Languages
Wright, J. Franklin, Assoc. Prof., Art

ex officio:

Baker, Vicki J., Director,
Student Financial Aid
Heartfield, Maurice K., Asst.
Vice Pres. and Asst. Treasurer
Stoner, George W. G., Associate
Director, Admissions

UNIVERSITY DEVELOPMENT AND RESOURCES

- *Chairman: Hawkins, Donald, Prof., HK&LS
El-Ansary, Adel I., Prof., Business Admin.
Gordon, Marvin F., Prof., Geography
O'Rear, Charles E., Prof., Forensic Sciences
Steiner, Carl, Prof., German

ex officio:

Alpert, Seymour, Vice President
for Development

*Member of the Senate

UNIVERSITY OBJECTIVES

*Chairman: Smith, George W., Assoc. Prof., Education
Tillman, Rodney, Prof., Education
Wagner, Gerald, Asst. Prof., Microbiology

ex officio:

Bright, Harold F., Provost
Linton, Calvin D., Dean,
Columbian College of Arts &
Sciences
Long, William F. E., Dean,
Division of Continuing
Education and Summer Sessions

UNIVERSITY AND URBAN AFFAIRS

*Acting Chairman: Kiper, Ali M., Prof., Engineering
Henig, Jeffrey R., Asst. Prof., Political Science
Lowe, John C., Prof., Geography
Marsh, Fran S., Director of Public Relations
Nashman, Honey W., Asst. Prof., HK&LS
Shesser, Robert, Asst. Prof., Health Care Sciences
Stevenson, Russell B., Prof., Law
Tropea, Joseph L., Assoc. Prof., Sociology

ex officio:

Mayo, Louis H., Vice President
for Policy Studies and
Special Projects

The following committee is not a standing committee of
the Faculty Senate but is listed for your information:

JOINT COMMITTEE OF FACULTY AND STUDENTS

*Co-Chairperson: Wallace, Ruth A., Prof., Sociology
Atkins, David L., Prof., Biology
Feldman, Michael B., Prof., Engineering
Schechter, Roger E., Assoc. Prof., Law
Sten, Christopher W., Assoc. Prof., English
Ticktin, Max D., Lecturer, Classics
Yeide, Harry E., Jr., Prof., Religion

ex officio:

Hanson, Gail S., Dean of
Students
Linton, Calvin D., Dean,
Columbian College of Arts
& Sciences
Lobuts, John F., Jr., Asst.
Dean, School of Govt. &
Business Admin.
Perkins, John E., Asst. Vice
President for Campus Life

(Student Co-Chairperson and members to be elected.)

*Member of the Senate

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

March 19, 1981

TO: Peter Hill, Chairman
Executive Committee of the Senate

FROM: Guido E. Mazzeo, Chairman
Senate Library Committee

Guido E. Mazzeo

The Senate Committee on the Library, at the request of Professor Schwoerer, Chairman of the History Department, has considered the matter of library loan privileges accorded the part-time faculty of the University. Mr. Alsip, the Librarian of the Gelman Library, informed the Committee that the current policy has been in effect for some three years, and allows part-time faculty two week loan privileges that may be extended to semester loans, on the basis of proper identification and request, by departmental chairmen, of their on-going part-time staff. The Librarian also reported that for the most part library loan privileges of the other Consortium libraries parallel ours and that in some cases ours are somewhat more liberal. Under the circumstances, the Committee unanimously passed a motion to the effect that the current policy be retained and continued, since it believed that the policy was deemed to be an equitable one.

I submit the aforementioned for the information of the Executive Committee of the Senate, for transmittal to Professor Schwoerer, in response to her request.

GEM/ps



THE
GEORGE
WASHINGTON
UNIVERSITY

Washington, D.C. 20052 / Classics Department / (202) 676-6125

Greek
Hebrew
Latin

SENATE RESEARCH COMMITTEE

ANNUAL REPORT

Our activities in 1980-81 have revolved around the proposal made by Professor Moser to establish a prize for research. Although the proposal was not recommended by the Committee (see reasons below), there was sympathetic response for the underlying desire for greater recognition and compensation for research. Before any type of reward could be recommended, it seemed appropriate to determine the extent of support already available at G. W. and the current modes of recognizing the activity of research. The following lists indicate the results of our survey.

I. Current modes of support for research at G. W.:

- (1) Promotions in academic rank, salary increases, letters of commendation. Cf. S. R. 80/13 recommending real merit increases in salaries of deserving faculty (passed 10/10/80).
- (2) Reduced teaching/committee service with compensating grant or outside funding; sabbatical leaves.
- (3) University Research Grants.
- (4) Travel funds.
- (5) Secretarial assistance, office supplies, xeroxing, work-study aid, graduate research assistants.
- (6) Office of Sponsored Research, which has the general responsibility for administering sponsored programs (identifying potential sponsoring agencies and assisting faculty members in preparing proposals, etc.). See "Policy for Sponsored Research" (6/17/69).
- (7) "Research Projects" (See two columns listed in Campus Directory) in Biostatistics, Education, Engineering, Science and Technology, etc.
- (8) Fellowship Office (which publicizes opportunities).
- (9) The Gelman Library and other libraries of the University.

Preliminary Observations and Suggestions:

The organization for the support of research seems adequate, but increased aid in the following areas is necessary: "seed-money" (University Research Grants), libraries, funds for attending professional meetings. (A special plea should be made for more travel-funds to read papers at professional meetings, since that is the type of assistance most useful to faculty members who engage in research without other institutional support.) The entire University could be more aggressive in identifying sponsoring agencies and disseminating this information to the faculty; faculty initiative in taking advantage of available opportunities could be improved; applications for fellowship aid and for sponsored research should be more numerous. Cooperation in submitting reports of publication (especially to Special Collections at the Gelman Library) has been haphazard.

II. Modes of communicating research within the University:

- (1) Monday Report (containing three types of information-publication, lectures and grants-submitted by Faculty members and by the Office of Sponsored Research); G. W. Times; The Department of Medicine Newsletter and similar reports published by other divisions of the University.
- (2) Special Collections at the Gelman Library. Since 1969 there has been a stated policy (announced by President Elliott) requesting the deposit of two copies of all works funded by the Office of Sponsored Research and by the University Research Committee. The response has not been consistent. There have been displays of outstanding research in the Special Collections Room.
- (3) Lectures (by Faculty members) sponsored by departments, clubs and organizations such as the Friends of the Library.
- (4) G. W. Bookstore - It has no definite policy for handling Faculty publications. Some space is given to G. W. Authors; the information comes through publishers or from the authors themselves.
- (5) Reports made by the University Research Committee to President Elliott.

Suggestions for increasing public awareness of research at G. W.:

A prize like the one proposed does not seem to exist at other universities. Most universities leave the awarding of prizes in research to those professional organizations that are best qualified to judge work in various fields. Arguments in favor of establishing some kind of award are the following:

- (1) Greater recognition of Faculty research at G. W. is desirable so that we all may know better what the strengths of the University are and who the recognized experts in various fields are. The Monday Report helps to broadcast scholarly activities here but there are many omissions since such advertisement is entirely voluntary. Greater recognition would also presumably act as a stimulus to more research. This could be accomplished by:
 - (a) offering recognition-awards for distinguished scholarship in the various divisions;
 - (b) displaying selected books in the Gelman Library;
 - (c) holding a Faculty dinner in honor of distinguished G. W. scholars;
 - (d) choosing a distinguished G. W. scholar for an annual lecture;
 - (e) establishing a prize such as Professor Moser recommends.

An award can be monetary, purely honorary or laced with certain perquisites. Maryland U. holds an annual "Honors Convocation" at which they recognize Faculty members who have received recognition in their fields as well as five members who have been selected as "Distinguished Scholar-Teachers" (with certain perquisites: reduced teaching load, graduate assistants, some money for research). Princeton gives an award for distinguished achievement in the Humanities; and the Yale Alumni Association apparently makes certain awards for achievement.

- (2) As Professor Moser states in his resolution, "G. W. is actively seeking to raise academic standards among both faculty and students." The awarding of prizes for excellence is a time-honored way to stimulate excellence.

Reasons for not recommending a prize at this time:

- (1) The process of selecting the recipient(s) of a cash-prize seems formidable and invidious; it seems inappropriate for Faculty members to play a major role in evaluating themselves.
- (2) Funds for financing the award would have to be obtained.
- (3) Additional funds for research might be better spent in the "seeding" of scholarly activity such as the University Research Committee supports rather than in rewarding someone who has already published a book, monograph, etc. It is questionable whether a prize would give more incentive for scholarly research than the normal rewards of prestige and academic advancement.

An annual exhibit of Faculty books and monographs might be the most appropriate way at the present time to bring greater awareness to Faculty research. The Gelman Library plans to organize such an exhibit this March. If this were done on a regular basis with the full cooperation of the Faculty, it would be beneficial for the G. W. community and an effective advertising medium for the University. Perhaps the Committee next year should explore the possibility of recommending an "Annual Report of Research" (similar to the financial Annual Report).

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Members of the Senate Research Committee

Eileen Bradley
Alison Brooks
Diana Johnson
Patricia Lengermann
John Lewis
Charles O'Rear
Charles Rice
Sam Rothman
Pilar Saenz
Frederick Wolff
John Ziolkowski, Chairman

ex officio:

Harold F. Bright, Provost
Louis H. Mayo, Vice President, Policy Studies and Special Projects
Henry Solomon, Dean, GSAS

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

March 4, 1981

The Faculty Senate will meet on Friday, March 20, 1981*, at 2:10 p.m., in Lisner Hall, Room 603.

AGENDA

1. Call to order
2. Minutes of the regular meeting of February 13, 1981
3. Introduction of Resolutions
4. General Business:
 - (a) Approval of dates for regular Senate meetings in the 1982-82 Session recommended by the Executive Committee as follows: March 20, 1981, April 10, 1981, May 1, 1981, September 11, 1981, October 9, 1981, November 13, 1981, December 11, 1981, January 22, 1982, February 12, 1982, March 12, 1982, and April 9, 1982
 - (b) ~~Nomination for election of Chairmen and Members of Senate Standing Committees and Joint Committee of Faculty and Students~~
 - (c) Report of the Executive Committee: Professor Peter P. Hill, Chairman
 - (d) Annual Reports: Educational Policy Committee and Student Financial Aid Committee (reports attached)
5. Brief Statements
6. Adjournment



Robert Gebhardt Bauer
Secretary

*The stated meeting of the Faculty Senate was changed to Friday, March 20, 1981, by the Executive Committee to avoid holding a meeting during the spring recess.

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

THE FACULTY SENATE - 1981-82 SESSION

The Faculty Senate meetings for the 1981-82 Session will be held on the second Friday of each month (exceptions: May and January) as follows:

March 20, 1981	December 11, 1981
April 10, 1981	January 22, 1982
May 1, 1981	February 12, 1982
September 11, 1981	March 12, 1982
October 9, 1981	April 9, 1982
November 13, 1981	The 1982-83 Session begins May 7, 1982

Ex Officio Members (stated by the Faculty Organization Plan):

Elliott, Lloyd H.	President
Bright, Harold F.	Provost and Vice President for Academic Affairs
Gebhardtshauer, Robert	Registrar

Ex Officio Members (appointed by the President):

Barron, Jerome A.	Dean, National Law Center
Birnbaum, Philip S.	Dean, Administrative Affairs, The Medical Center
Kelly, Eugene W., Jr.	Dean, School of Education and Human Development
Liebowitz, Harold	Dean, School of Engineering and Applied Science
Linton, Calvin D.	Dean, Columbian College of Arts and Sciences
Loeser, Norma M.	Dean, School of Government and Business Administration
Sapin, Burton M.	Dean, School of Public and International Affairs
Solomon, Henry	Dean, Graduate School of Arts and Sciences

Cheh, Mary M.	Parliamentarian
---------------	-----------------

Elected Members	Term Expires	School or College
Burns, Martha	1983	Education and Human Development
Chandler, James P.	1983	National Law Center
Claeyssens, Astere E., Jr.	1982	Columbian College
Divita, Salvatore F.	1982	Government and Business Administration
Eldridge, Rodney	1983	Government and Business Administration
Elgart, Mervyn	1983	Medical Center
Fox, Raymond R.	1982	Engineering and Applied Science
Frey, John A.	1982	Columbian College
Griffith, William B.	1983	Columbian College
Hawkins, Donald	1982	Education and Human Development
Hill, Peter P.	1983	Columbian College
Kiper, Ali M. (Toridis)*	1982	Engineering and Applied Science
Mazzeo, Guido E.	1982	Columbian College
Morgan, John A., Jr.	1983	Public and International Affairs
Packer, Randall K.	1982	Graduate School of Arts and Sciences
Pierpont, Howard C.	1982	Medical Center
Robinson, Lilien F.	1982	Columbian College
Sachlis, James M.	1983	Government and Business Administration
Schiff, Stefan O.	1982	Columbian College
Smith, Benjamin W.	1983	Medical Center
Smith, George W.	1983	Education and Human Development
Solomon, Lewis D.	1982	National Law Center
Steiner, Henry M.	1983	Engineering and Applied Science
Wallace, Ruth A.	1983	Columbian College
Zenoff, Elyce	1982	National Law Center
Ziolkowski, John E.	1983	Columbian College

*Professor Toridis is on sabbatical leave, Spring Semester, 1981

1980-81 Annual Report of the Educational Policy Committee of the Faculty Senate

The Educational Policy Committee of the Faculty Senate convened on five occasions to discuss the following matters.

1. Liberalization of constraints placed upon the number of credits counting toward graduation which undergraduate students may take in schools other than the one in which they are registered. This issue was referred to the Educational Policy Committee by the Joint Committee of Faculty and Students. Input was solicited from the deans of all schools and divisions affected, the Admissions Office, the Columbian College faculty and students via a forum. Discussion led to the formulation and approval of Senate Resolution 80/10.
2. Standardization of the "Drop" date. Consideration was given to a proposal that originated with the Joint Committee of Faculty and Students to establish a University-wide deadline for dropping courses each semester. After consultation with the various deans, the Registrar, and students, it was recommended that this matter should remain within the jurisdictions of the various schools, colleges and divisions. To obviate possible confusion concerning the present regulations, assurances have been given by the Provost that they will be publicized more widely in the appropriate University publications.
3. Academic standards. Discussion was initiated pertaining to the relationship between academic standards and admissions policies. It was felt that admission policies do indeed influence faculty responses in terms of general academic expectations, but no substantive conclusions were reached because concrete data were lacking. The Committee will continue its discussions after obtaining information from the Admissions Office, Columbian College and other sources. It is the intent of the Committee to broaden the scope of its deliberations to a consideration of academic standards and goals in general.

cc: Altshuler, David
Bright, Harold F., ex officio
Churchill, Robert P.
Courtless, Thomas F.
David, Hervert J.
Fisher, Elizabeth A.
Hobbs, Herman
Hsu, Irene
Johnson, Nancy D.
Katz, Jonathan
Kenyon, Hewitt
Quitslund, Jon A.
Schiff, Stefan O., Chairman
Yakobson, Helen B.

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

March 3, 1981

Committee on Student Financial Aid
of the Faculty Senate

Annual Report 1980-81

In response to an article in the Hatchet (November 6, 1980) in which the GWU Student Association proposed the reduction of the minimum number of credit hours for scholarship recipients from 15 to 12 hours per semester, the Committee on Student Financial Aid reviewed its policies with regard to student eligibility for Board of Trustees scholarships. The Committee reaffirmed the requirement that students awarded scholarships would be required to complete a minimum of 15 hours each semester. The Office of Student Financial Aid may continue to give maximum consideration to credit exceptions on an individual basis for a semester.

On a related matter, that of permitting a student with a chronic medical disability to receive institutional and federal aid as a permanent part-time student, the Committee determined that the requirement of full-time status for aid recipients would be retained.

The Committee also reviewed the current policy which restricts scholarships to transfer students transferring as juniors to permit consideration for those transferring as sophomores. It was determined that additional statistical data was needed before an evaluation of this proposed change could be made.

The Committee was concerned with the problem of the untimely expiration of work-study funds due to early over-utilization. This not only works a hardship on students but also has the potential for adverse publicity for the University. Therefore, the Committee encourages the University administration to establish procedures in the Office of Student Financial Aid and all University departments that use students under College Work-Study funds so that projections of funds used and depletion rate are maintained to avoid student hardship.

Respectfully Submitted,

Raymond R. Fox/yp

Raymond R. Fox
Chairman

cc: Committee Members

Annual Report

Physical Facilities Committee

TO: University Senate, The George Washington University

FROM: Professor Lewis D. Solomon, Chairman
Physical Facilities Committee

During the 1980-81 session of the Faculty Senate, the Physical Facilities Committee met three times to consider the University's concepts for the 2000 Pennsylvania Avenue project. Vice President Charles E. Diehl and Ken Brooks, Real Estate Development Officer, updated the Committee on the project and answered questions on the project. Vice President Diehl made two presentations of perspective views of the proposed project to the Committee.

The Committee discussed and voted to table A Resolution to Establish a "Building 13 Advisory Council" proposed by the Joint Committee of Faculty and Students.

The Committee deliberated and revised Resolution No. 80/15 (A Resolution Supporting the Current Concept by the University for the 2000 Pennsylvania Avenue Project). The Senate approve the Committee's revised resolution.

SENATE COMMITTEE ON PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

ANNUAL REPORT: 1980 Term

1. During the 1980 term the Committee on Professional Ethics and Academic Freedom continued to concentrate attention on reviewing the 1979 changes to the Faculty Code permitting regular service non-tenure-track faculty appointments, a task assigned by the Executive Committee and on which it had earlier issued Special Reports to the Senate. This work issued in two draft resolutions, Resolutions 80/21 and 80/22, which were considered by the Senate in its January and February meetings, respectively. Resolution 80/21, "A Resolution to Amend the Faculty Code with Respect to Non-Tenure-Accruing Appointments," was defeated. Resolution 80/22, "A Resolution to Amend the Procedures for Implementation of the Faculty Code," was approved. (See Minutes of these Senate meetings.)

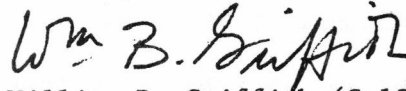
Because of the difficulty of interpreting the negative vote on Resolution 80/21, the Executive Committee distributed, collected and has forwarded to the Committee a questionnaire "soliciting guidance" from Members of the Senate on whether and how we should proceed further on this issue. The results of this questionnaire will form the basis for initial consideration of this matter as an agenda item for the 1981 successor of this Committee.

By vote of the Committee the problem of tenure appointments at "affiliated institutions" is attached to the above problem and made part of the continuing business for next year's Committee.

2. At the request of the Executive Committee a subcommittee was established in May of last year to review the Faculty Code and Procedures as to the handling of faculty grievances. Prior to his sabbatical leave Professor Park (Law) chaired the subcommittee; he was succeeded by Professor Zenoff (Law), with members Michael Gallagher (SGBA), Margaret McIntyre (Educ), Randall Packer (ColColl), Mark Platt (Med), and Presson Shane and Singpurwalla (SEAS). There is no report yet from this subcommittee and it is recommended that the subcommittee or a successor be continued through the next Senate term. "A Resolution to Empower the Faculty Senate to Terminate Grievance Procedures," referred March 14, 1980, is hereby made part of the subcommittee's agenda.
3. A further item of continuing business is a proposal originating in a faculty mediation committee to change the conditions of notification of termination of "limited service" faculty. Referred by the Executive Committee, this has been discussed but not yet acted upon finally.

4. One other item referred for consideration by the Executive Committee was tabled in Committee: "A Resolution Concerning Disciplinary Actions Taken Against Tenured Faculty Members" (78/2), proposed by Professor Reuben Wood, did not in the Committee's view, after discussion with the Provost, appear to warrant further study at this time.

Respectfully submitted,



William B. Griffith (ColColl), Chairman

MEMBERS:

Joseph Aschheim, Economics
James F. Burks, Romance Languages
Charles M. Gilmore, CMEE
Paula Kaiser (Emeritus)
Benjamin Nimer, Political Science
Mark M. Platt, Neurology
Kent Ravenscroft, Psychiatry
Thomas J. Silber, Child Health & Development
Elyce Zenoff, Law
ex officio: Calvin D. Linton, Dean,
Columbian College of Arts and Sciences

3/19/81

3

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

March 20, 1981

ANNUAL REPORT OF THE EXECUTIVE COMMITTEE
OF THE FACULTY SENATE
(1980-81 SESSION)

The Executive Committee traditionally:

- facilitates and coordinates the work of other standing committees of the Senate;
- occasionally proposes changes in Senate procedures;
- oversees, in conjunction with the Grievance Committee, the processing of faculty grievances;
- makes inquiries into allegations of nonconcurrence (between deans and their faculties); and
- routinely prepares agendas for meetings of the Senate.

Accordingly, this Executive Committee reports its own activities in the first four categories as follows:

- (1) In facilitating the work of other committees, we can report that our colleagues' efforts have brought to the Senate floor during the past year a total of 23 resolutions. We share with them the satisfaction of knowing that 18 have been fully and finally approved. A complete listing of these resolutions--by number, title, and action-taken--is appended to this report.

On the 5 resolutions--not approved, or not yet disposed of--we make the following observations:

- (a) A resolution to amend the academic dishonesty policy (80/7) was returned to committee. (When amendments are forthcoming, we also expect other proposals for changes in the student judicial structure. Moreover, beginning today, we will ask the newly-elected members of the Joint Committee to study proposals for changes in the present language of the "dishonesty statement" to accommodate those graduate schools which may wish to establish "honor codes.")
- (b) A resolution asking for "merit increases in salary for deserving faculty" (80/13) awaits a written response from President Elliott. (Anticipating that the President will not accept this proposal in its present form, we will undertake to study ways in which its objective may be reshaped to make the proposal more acceptable to the Administration.)

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

Page two -- Annual Report of Executive Committee, March 20, 1981

- (c) A resolution relating to graduate-level tuition benefits for the children of faculty (80/19) will be referred to the Board of Trustees for ultimate disposition.
 - (d) A resolution to amend the Code with respect to non-tenure-accruing appointments (80/21) was defeated by the Senate.
(We have asked the Professional Ethics Committee to re-study the problems attendant on such appointments, and to bring back such modifications of their original proposal as will reflect the opinion poll taken of Senate members in the aftermath of the debate on this failed resolution.)
 - (e) A resolution to amend the Code, in effect requiring the schools to establish committees to advise on the allocation of tenure-track slots, awaits the approval of the Faculty Assembly, and will be on the agenda of the next meeting of that body.
(See Res. 80/22.)
- (2) The Executive Committee itself sponsored 6 resolutions, all adopted, addressed to changes of a procedural nature. The purposes of these resolutions were:
- to encourage continuity in committee membership (80/2);
 - to require standing committees to meet at least once early during each Senate session (80/3);
 - to clarify procedures and vote requirements needed to consider matters not on the agenda of regular Senate meetings (80/6);
 - to designate September as a regular meeting time of the Senate (80/11);
 - to re-establish May 1 as the beginning/ending date of Senate sessions and of the terms of Senate members (80/14); and
 - to amend the Faculty Organization Plan to conform to a constitutional change in the School of Medicine and Health Sciences (80/16).
- (3) Grievance proceedings: The Executive Committee, in conjunction with the Grievance Committee, has this year seen to conclusion one grievance case (that of Professor John Helmer vs. the Provost and the Department of Sociology), the disposition of which Professor John Morgan, chairman of the Grievance Committee, will report to the Senate today.
- Still in various stages of conciliation, or mediation, or hearing are

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDUM

Page three -- Annual Report of Executive Committee, March 20, 1981

grievances brought by Nicholas Kyriakopoulos against the Electrical Engineering and Computer Science Department (SEAS); Ruth P. Hamilton against the Department of Education; Kent Ravenscroft against the Department of Psychiatry and Behavioral Sciences; and Khalilollah Khozeimeh against certain academic administrative officials in the School of Engineering and Applied Science.

- (4) Nonconcurrence: Between April, 1980, and March, 1981, the Executive Committee inquired into an allegation of nonconcurrence brought by members of the Personnel Committee of the Civil, Mechanical and Environmental Engineering Department against the Dean of the School of Engineering and Applied Science. The Committee's report to the Board of Trustees, dated March 18, 1981, concluded that a nonconcurrence did not occur. This report expressed our reasonable belief, however, that the Dean of SEAS and/or the Chairman of the CMEE Department did not meet the obligation to "cooperate with" and to "inform" the faculty which is set forth in Article IX.B. of the Faculty Code.

Respectfully submitted for
the Executive Committee:

Peter P. Hill

Peter P. Hill, Chairman

Executive Committee:

Raymond R. Fox
Robert E. Park*
Howard C. Pierpont
Stefan O. Schiff
Lloyd H. Elliott, ex officio

* Professor Solomon replaced Professor Park at the beginning of the Spring Semester, 1981.

RESOLUTIONS 1981-82 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
81/1	4/10/81	A Resolution on Student Participation in the Selection of Commencement Speakers (substitute resolution)	Adopted, as amended	Approved by the President 4/14/82
81/2	5/1/81	A Resolution to Modify the Format of the Faculty Annual Report	Adopted	Approved by the President 4/14/82
81/3	5/1/81	A Resolution Concerning Equal Opportunity at The George Washington University	Adopted, as amended	Approved by the President 4/14/82
81/4	9/18/81	A Resolution to Amend the <u>Faculty Code</u> with Respect to Criteria for Tenure	Referred	Referred to the Committee on Professional Ethics and Academic Freedom with consultation with the Committee on Appointment, Salary and Promotion Policies.
81/5	11/13/81	A Resolution to Discontinue the Senate Standing Committee on University Objectives	Adopted	Approved by the President 4/14/82
81/6	11/13/81	A Resolution to Establish a Senate Standing Committee on Alumni Affairs	Recommitted	Recommitted to the Executive Committee.
	12/11/81	Substitute Resolution 81/6 A Resolution to Establish a Senate Provisional Standing Committee on Alumni Affairs	Adopted	Approved by the President 4/14/82
81/7	12/11/81	A Resolution to Modify the "Senior Faculty Salary Guidelines 1982-83"	Adopted	Approved by the President 4/14/82
81/8	12/11/81	A Resolution to Establish a Special Committee of One to Propose Changes in Faculty Grievance Procedures	Adopted	Approved by the President 4/14/82

-Continued-

TO THE SECRETARY OF AGRICULTURE, WASHINGTON, D. C.

FROM THE DIRECTOR OF THE BUREAU OF PLANT INDUSTRY, WASHINGTON, D. C.

SUBJECT: [Illegible]

REFERENCE: [Illegible]

REMARKS: [Illegible]

DATE: [Illegible]

BY: [Illegible]

FOR THE DIRECTOR: [Illegible]

APPROVED: [Illegible]

SPECIAL AGENT IN CHARGE

UNITED STATES DEPARTMENT OF AGRICULTURE

BUREAU OF PLANT INDUSTRY

RESOLUTIONS 1981-82 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
81/9	1/22/82	A Resolution Establishing May 1 as the Beginning Date of Terms of Members of the Grievance Committee	Adopted	Approved by the President 4/14/82
81/10	3/12/82	A Resolution on Guidelines for Planning Commencement Exercises	Adopted, as amended	Approved by the President 4/14/82
81/11	3/12/82	A Resolution to Amend the <u>Faculty Code</u> to Include a Statement on Criteria for Tenure	Referred	Referred to the Appointment, Salary and Promotion Policies Committee
81/12	4/9/82	A Resolution Concerning <u>The New York Times Selective Guide to Colleges</u>	Adopted	Approved by the President 4/14/82
81/13	4/9/82	A Resolution to Permit The George Washington University Scholarships to be Applied in Exchange Programs with Foreign Universities	Adopted	Approved by the President 4/14/82
81/14	4/9/82	A Resolution to Amend the <u>Faculty Code</u> and Otherwise Affirm Faculty Responsibility for Fair and Reasonable Academic Evaluation of Students	Adopted, as amended	Approved by the President 4/14/82 <i>approved by the Board & Trustees 5/20/82</i>
81/15	4/9/82	A Resolution of Appreciation for Professor Peter P. Hill	Adopted by acclamation	Approved by the President 4/14/82
81/16	4/9/82	A Resolution to Permit Award of Board of Trustees Scholarships to Sophomore Transfer Students	Adopted	Approved by the President 4/14/82

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of

Subject: [illegible]

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A RESOLUTION ON STUDENT PARTICIPATION
IN THE SELECTION OF COMMENCEMENT SPEAKERS (81/1)

Whereas the "University" Senate in October, 1969, resolved that the format for the "June Commencement" ceremonies be "prepared by the Deans, representatives from the student body, and the Public Ceremonies Committee" (Sen. Res. 69/4); and

Whereas the student role in such preparations has devolved historically on the Student-Faculty Advisory Councils whose creation was authorized by the Board of Trustees in 1965; and

Whereas the Advisory Councils have often lacked information about the protocol, and particularly the proper timing, of invitations to prospective speakers; therefore:

Be It Resolved by the Faculty Senate of the George Washington University:

Public Ceremonies Committee and the

- (1) That the ~~Joint Committee of Faculty and Students be charged with drafting, subsequent modification, and distribution of~~ ^{asked to draft jointly,} such guidelines as will assure that the Advisory Committees or other ^{appropriate committees} will submit their nominations for the May commencement speakers in a timely and appropriate manner; and

- (2) That such guidelines and later modifications be ^{submitted for approval} ~~approved~~ by the Faculty Senate and by the George Washington University Student Association. ~~and~~

- ~~(3) That two student representatives from each school be recommended annually by the Student Association for membership (ex officio, voting) on their respective school's advisory council for the purpose of planning commencement activities and the nomination of speakers; and~~

- ~~(4) That with respect to the nomination of a speaker for the February Commencement, the Faculty Senate Committee on Public Ceremonies will consult directly with an appropriate organ of the Student Association.~~

Joint Committee of Faculty and Students
April 3, 1981

Adopted, as amended, April 10, 1981

The original resolution

RESOLUTION

- WHEREAS: It has been shown that the process of choosing commencement speakers varies significantly from school to school; and
- WHEREAS: The Joint Committee recognizes the extreme importance of commencement in a student's academic career; and
- WHEREAS: In light of the importance of commencement to the student body; and
- WHEREAS: There is insufficient participation by students and particularly of duly elected student representatives;
- THEREFORE BE IT RESOLVED:

That the Student Association, as the duly elected representatives of the student body, in conjunction with the appropriate faculty and/or staff form committees for the purpose of nominating speakers and determining practices for the spring commencements;

That such committees shall be comprised for each school, consisting solely of student, administration and faculty representatives from the school;

That the Public Ceremonies Committee commit itself to consultation with the Student Association in planning the February commencements;

To the extent possible, these committees should be created and initiate action for spring commencement 1982 and no later than spring commencement 1983.

Adopted by the Joint Committee of Faculty
and Students, February 20, 1981.

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Main body of the document containing several paragraphs of text, which is mostly illegible due to fading and bleed-through. The text appears to be organized into distinct sections or paragraphs.

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A RESOLUTION TO MODIFY THE FORMAT OF THE FACULTY ANNUAL REPORT (81/2)

WHEREAS, there has been expressed by some faculty members the need to modify the Annual Report Form so as to reflect more accurately the activities of the individual faculty member; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Annual Report Form be modified so as to include a section on personal comments or additions to be added by the individual; or that the faculty member be permitted to insert an additional sheet of paper containing that personal and academic information which should be brought to the attention of the deans and the administration.

Committee on Administrative Matters as They Affect the Faculty
March 30, 1981

Adopted May 1, 1981, with instructions that a Special Committee be designated by Professor Peter P. Hill, Chairman of the Executive Committee of the Faculty Senate, for the purpose of amending the present Annual Report Form.

A RESOLUTION CONCERNING EQUAL OPPORTUNITY AT THE GEORGE WASHINGTON
UNIVERSITY (81/3)

WHEREAS, The George Washington University is interested in promoting
equal opportunity for all qualified faculty members, prospective
and current; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the faculty of each school or college of the University review
~~current~~ ~~formulate a policy and procedures~~ for insuring equal opportunity
within its ranks in terms of recruitment, tenure, and promotion;
and that ~~such reviews be completed and reported to each faculty~~
~~and that said policy and procedure be enunciated by September, 1983.~~

Committee on Administrative Matters as They Affect the Faculty
March 30, 1981

Adopted, as amended, May 1, 1981

A RESOLUTION TO AMEND THE FACULTY CODE WITH RESPECT TO CRITERIA FOR TENURE (81/4)

WHEREAS, Article IV.B. of the Faculty Code establishes certain criteria on which promotion shall be dependent, requires each school to establish criteria on which promotion shall be based, and requires each department to establish procedures for making decisions concerning promotion; and

WHEREAS, good policy suggests (a) that the Code should include comparable criteria and reference to procedures for the granting of tenure, and (b) that faculty members for whom it is appropriate be informed annually of the progress they are making toward promotion and/or tenure; therefore:

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That Article IV.B. of the Faculty Code be amended as follows:

- (1) by adding "and the Granting of Tenure" after the word "Promotion" in the title of Section B;
- (2) by adding "and/or the granting of tenure" after the word "Promotion" in line 1 of paragraph 1;
- (3) by adding "or the granting of tenure" after the word "promotion" in line 3 of paragraph 3;
- (4) by adding "and the granting of tenure" after the word "promotions" at the end of the last line in paragraph 3;
- (5) by substituting "annually" for the word "periodically" in the 2nd line of paragraph 4;
- (6) by adding "and/or tenure" after the word "promotion" in the last line of paragraph 4.

Executive Committee of the Faculty Senate
July 1, 1981

Referred, September 18, 1981, to the Committee on Professional Ethics and Academic Freedom with instructions to consult with the Committee on Appointment, Salary and Promotion Policies

A RESOLUTION TO DISCONTINUE THE SENATE STANDING COMMITTEE ON UNIVERSITY OBJECTIVES (81/5)

WHEREAS, the objectives of the University are characteristically expressed in resolutions and recommendations emanating from other Standing Committees of the Faculty Senate which are more explicitly charged with defining the particular objectives of the Faculty and the University; and

WHEREAS, the Standing Committee on University Objectives has, as a result of this fragmentation of its charge, been inactive since 1976; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That the Faculty Senate Standing Committee on University Objectives be discontinued; and
- (2) That the Faculty Organization Plan, Section 10. Standing Committees, of the Bylaws of the Faculty Senate be amended to delete the name of this Committee from those listed in this Section.

Executive Committee of the Faculty Senate
November 13, 1981

Adopted November 13, 1981

THE UNIVERSITY OF CHICAGO

IN THE DEPARTMENT OF THE HISTORY OF ARTS
AND ARCHITECTURE
THE UNIVERSITY OF CHICAGO
CHICAGO, ILLINOIS

THE UNIVERSITY OF CHICAGO
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THE UNIVERSITY OF CHICAGO
CHICAGO, ILLINOIS

A RESOLUTION TO ESTABLISH A SENATE STANDING COMMITTEE ON ALUMNI AFFAIRS (81/6)

WHEREAS, the Faculty has a sustained interest in the development of the University's relations with its alumni, and

WHEREAS, individual members of the Faculty are called upon from time to time to participate in the programs and objectives of the Alumni Relations Office; therefore

*See
Substitute
Resolution 8/6
(next page)*

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That there be established, contingent upon and immediately following the adoption of this Resolution, a Standing Committee on Alumni Affairs; and
- (2) That this Committee be charged with advising the Office of Alumni Relations on such matters as relate to the Faculty's participation in the programs and objectives of that office, and with maintaining the responsibility of liaison between the faculty and the alumni; and
- (3) That the Faculty Organization Plan, Section 10. Standing Committees, of the Bylaws of the Faculty Senate be amended to include the name of this Committee among those listed in this Section.

Executive Committee of the Faculty Senate
November 13, 1981

Recommitted November 13, 1981, to the Executive Committee of the Faculty Senate

(SUBSTITUTE RESOLUTION)

A RESOLUTION TO ESTABLISH A SENATE PROVISIONAL STANDING COMMITTEE ON ALUMNI AFFAIRS (81/6)

WHEREAS, the Faculty has a sustained interest in the development of the University's relations with its alumni, and



WHEREAS, individual members of the Faculty are called upon from time to time to participate in the programs and objectives of the Alumni Relations Office; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That there be established for a trial period of three years a Provisional Standing Committee on Alumni Affairs; and
- (2) That this Committee be charged with advising the Office of Alumni Relations on such matters as relate to the Faculty's participation in the programs and objectives of that office; and with maintaining the responsibility of liaison between the faculty and the alumni.

Executive Committee of the Faculty Senate
November 25, 1981

Adopted December 11, 1981



A RESOLUTION TO MODIFY THE "SENIOR FACULTY SALARY GUIDELINES 1982-83" (81/7)

WHEREAS, the university exists in large measure to advance the frontiers of knowledge in all scholarly disciplines, and

WHEREAS, The George Washington University is dedicated to the ideals of scholarly research, and

WHEREAS, scholarly research is an important and appropriate activity of all faculty members, including those of senior standing; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate of The George Washington University expresses its dissatisfaction that no explicit mention is made of research achievement in the list of six criteria included in the memorandum entitled "Senior Faculty Salary Guidelines 1982-83" dated October 12, 1981; and urges that the Guidelines be modified to include specific recognition of such achievement.

Senate Research Committee
November 20, 1981

Adopted December 11, 1981

THE UNIVERSITY OF CHICAGO

DEPARTMENT OF THE HISTORY OF ARTS

OFFICE OF THE DEAN

1100 EAST 58TH STREET

CHICAGO, ILLINOIS 60637

Dear Sir:

I am pleased to hear that you are interested in the work of the Department of the History of Arts. We are currently seeking individuals who are interested in the study of art and architecture in the context of the history of the United States.

If you are interested in this position, please send me a copy of your curriculum vitae and a letter of interest. We will review your application and contact you if we are interested in interviewing you.

Sincerely,
[Signature]

Very truly yours,
[Signature]

Enclosed for you is a copy of the curriculum vitae of the individual who has been recommended to me for this position.

A RESOLUTION TO ESTABLISH A SPECIAL COMMITTEE OF ONE
TO PROPOSE CHANGES IN FACULTY GRIEVANCE PROCEDURES (81/8)

WHEREAS, the present procedures for resolving faculty grievances have been shown to be cumbersome in operation, slow in resolving those grievance complaints, and costly to the University in money expended and faculty time diverted from scholarly productivity; and

WHEREAS, the faculty has a professional interest in assuring that the complaints of colleagues are handled in a manner that is simple, orderly, expeditious, and easily understood; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That a special committee consisting of one member of the Faculty be established to undertake a thorough-going study of grievance procedures as they operate here and at other institutions of higher learning;
- (2) That such a committee person be selected by the Executive Committee, with the approval of the Faculty Senate; and be accorded a stipend the equivalent of one-sixth of that person's salary (for AY 1982-83); and
- (3) That, in Fall 1982, said committee person shall submit to the Professional Ethics and Academic Freedom Committee, the Executive Committee of the Faculty Senate, and the President a report of findings with specific recommendations for modifying, or replacing in entirety, Section E. Procedures for Implementation of Article X of the Faculty Code.

Executive Committee of the Faculty Senate
November 25, 1981

Adopted December 11, 1981

A RESOLUTION ESTABLISHING MAY 1 AS THE BEGINNING DATE OF TERMS
OF MEMBERS OF THE GRIEVANCE COMMITTEE (81/9)

WHEREAS, a new third of the Grievance Committee (five members) has traditionally begun its term of service in March (ever since the Committee was established in December, 1976); and

WHEREAS, the Faculty Assembly on October 24, 1980, concurred in the Faculty Senate's earlier recommendation that the terms of all Senate members begin on May 1 of the year in which they are elected; and

WHEREAS, the operations of the Grievance Committee often intersect with those of the Senate Executive Committee, thus making it useful to have the personnel of both committees serving co-extensive terms of office; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) that beginning with the spring semester of 1982, faculty members nominated to fill three-year terms on the Grievance Committee shall be elected at the April meeting of the Faculty Senate, and begin their terms of office on May 1 of the same year; and
- (2) that in conformity with the intent of the foregoing clause, incumbent members of the Grievance Committee whose terms were to expire in March of 1982 shall be continued in service to the Committee until May 1, 1982.

Executive Committee of the Faculty Senate
January 8, 1982

Adopted January 22, 1982

MEMORANDUM FOR THE CHIEF OF BUREAU OF THE
INVESTIGATION

Reference is made to the Bureau of Investigation (B.I.) letter of the 10th day of March, 1934, captioned as above.

The Bureau of Investigation is requested to cause the necessary investigation to be made in the Bureau of the B.I. in order to determine the facts of the case.

It is requested that the Bureau of Investigation cause the necessary investigation to be made in the Bureau of the B.I. in order to determine the facts of the case.

Very truly yours,
J. Edgar Hoover

(1) That the Bureau of Investigation cause the necessary investigation to be made in the Bureau of the B.I. in order to determine the facts of the case.

(2) That the Bureau of Investigation cause the necessary investigation to be made in the Bureau of the B.I. in order to determine the facts of the case.

Very truly yours,
J. Edgar Hoover

Enclosure

A RESOLUTION ON GUIDELINES
FOR PLANNING COMMENCEMENT EXERCISES (81/10)

- WHEREAS, the Faculty Senate on April 10, 1981, mandated, by Resolution 81/1 (A Resolution on Student Participation in the Selection of Commencement Speakers), that the Joint Committee of Faculty and Students and the Public Ceremonies Committee prepare guidelines which will assure that appropriate committees of each school and college submit their nominations for the Spring Commencement in a timely and appropriate manner, and
- WHEREAS, these guidelines are to be submitted for approval by the Faculty Senate and by the GWU Student Association as indicated in the above-mentioned Faculty Senate resolution, and
- WHEREAS, there is a significant difference between planning for the University-wide Winter Convocation and planning for the several Spring Commencement exercises; now, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) That the Public Ceremonies Committee (including GWUSA representatives and the University Marshal) continue to plan for the Winter Convocation, that this committee solicit suggestions for Convocation speakers from faculty and students no later than September 15, and that it make its recommendations to the President by October 15; and
- (2) That each school or college of the University identify in the fall the group of faculty and students which will assist in the planning of its Spring Commencement; and that this group, including at least one of that school's or college's elected student representatives from GWUSA, develop criteria and make recommendations for the speaker and other features of the commencement activities; and
- (3) That each group, in consultation with its Dean and the University Marshal, begin its planning by October 15; and that each group submit to its Dean, no later than December 15, its recommendations for the speaker, recipients of honorary degrees, or changes in the commencement exercises; and
- (4) That each planning group assume the responsibility of seeking recommendations from faculty and students in a manner which will maintain confidentiality regarding names of persons considered for the speaker and recipients of honorary degrees.

Joint Committee of Faculty and Students
Public Ceremonies Committee
February 2, 1982

March 12, 1982, adopted, as amended

The following information was obtained from the records of the Department of the Interior, Bureau of Land Management, for the State of California, for the year 1967.

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A RESOLUTION TO AMEND THE FACULTY CODE TO INCLUDE
A STATEMENT ON CRITERIA FOR TENURE (81/11)

WHEREAS, there are general criteria for promotion in the Faculty Code; and

WHEREAS, the schools of this University have both different criteria for awarding tenure and different degrees of specificity in their criteria; and

WHEREAS, some guidelines for awarding tenure would be desirable and appropriate in the Faculty Code, therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) that the University recognize the fact that different schools have different criteria, and this recognition be explicated by inserting new Paragraph IV-C in the Faculty Code (and relettering present C as D):

IV-C. Tenure.

1. Each school, college, or comparable educational division shall establish and publish criteria on which the decision to award tenure is based. If individual departments maintain additional criteria, these will be published also.
2. Each department, division or comparable program shall establish procedures for informing faculty members periodically concerning their probable status with regard to tenure; such information will not constitute a commitment to recommend tenure, but shall aim to aid faculty members in assessing their potential for achieving tenure.

Committee on Professional Ethics and Academic Freedom
February 26, 1982

March 12, 1982, referred to the Appointment, Salary and Promotion Policies Committee

7

UNITED STATES DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
WASHINGTON, D. C. 20250

TO: DIRECTOR, BUREAU OF LAND MANAGEMENT
FROM: [Illegible]

SUBJECT: [Illegible]

1. [Illegible]
2. [Illegible]
3. [Illegible]
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16. [Illegible]
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21. [Illegible]
22. [Illegible]
23. [Illegible]
24. [Illegible]
25. [Illegible]

A RESOLUTION CONCERNING THE NEW YORK TIMES SELECTIVE GUIDE TO COLLEGES (81/12)

WHEREAS, the Faculty Senate wishes to criticize the methodology and findings of the Education Editor of The New York Times (Selective Guide to Colleges) and to deplore the injury he has done to our academic reputation; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate:

- (1) join the Governing Board of the General Alumni Council in calling upon the Administration to take all appropriate measures to correct the misrepresentations which appear in The New York Times Guide; and
- (2) support the President and the Board of Trustees in whatever corrective measures they may undertake, and volunteer to assist in these measures in whatever ways may be deemed appropriate.

Executive Committee of the Faculty Senate
March 29, 1982

Adopted April 9, 1982

A RESOLUTION CONCERNING THE NEW YORK STATE CONSTITUTIONAL COMMISSION

WHEREAS, the People's Budget Commission, created by Chapter 100 of the Laws of 1935, has completed its report to the Governor and the Senate, and the same has been transmitted to the Senate for its consideration;

AND WHEREAS, the People's Budget Commission has recommended that the Governor and the Senate should take certain action;

IT IS THE POLICY OF THE STATE OF NEW YORK TO TAKE SUCH ACTION AS MAY BE NECESSARY TO CARRY OUT THE RECOMMENDATIONS OF THE PEOPLE'S BUDGET COMMISSION;

AND WHEREAS, the Governor and the Senate have agreed to take such action;

THE SENATE DO HEREBY RESOLVE THAT THE GOVERNOR BE AND HE BE AND HE BE AUTHORIZED TO TAKE SUCH ACTION AS MAY BE NECESSARY TO CARRY OUT THE RECOMMENDATIONS OF THE PEOPLE'S BUDGET COMMISSION;

AND WHEREAS, the Governor and the Senate have agreed to take such action;

IT IS THE POLICY OF THE STATE OF NEW YORK TO TAKE SUCH ACTION AS MAY BE NECESSARY TO CARRY OUT THE RECOMMENDATIONS OF THE PEOPLE'S BUDGET COMMISSION;

Executive Committee of the Senate
March 15, 1935

Attest: Secretary of the Senate

A RESOLUTION TO PERMIT THE GEORGE WASHINGTON UNIVERSITY SCHOLARSHIPS
TO BE APPLIED IN EXCHANGE PROGRAMS WITH FOREIGN UNIVERSITIES (81/13)

WHEREAS, currently, scholarship recipients who register and pay for full-time attendance at GWU but elect to take one or more classes through the Consortium of Universities may receive their scholarships; and

WHEREAS, The George Washington University is proposing one or more exchange programs with other foreign universities in which an equal number of students will be exchanged, each paying full tuition to his home institution; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate recommend that the University's Office of Student Financial Aid, under the direction of the Faculty Senate Committee on Student Financial Aid, permit scholarship recipients to retain their scholarships provided:

- (1) they are registered full-time in a University-arranged exchange program with a foreign university; and
- (2) they pay full tuition to The George Washington University; and
- (3) they are maintaining satisfactory academic progress for scholarship recipients on a semester-by-semester basis; and
- (4) that an equal number of students be exchanged between the participating universities.

Committee on Student Financial Aid
April 1982

Adopted April 9, 1982

A RESOLUTION TO AMEND THE FACULTY CODE AND OTHERWISE AFFIRM FACULTY
RESPONSIBILITY FOR FAIR AND REASONABLE ACADEMIC EVALUATION OF STUDENTS (81/14)

WHEREAS, the faculty recognizes and supports the right of students to be protected "through orderly procedures against prejudiced or capricious academic evaluation," as guaranteed by the Statement of Student Rights and Responsibilities, Sec. II, Par. B; and

WHEREAS, it is appropriate to affirm this by recognizing explicitly the correlative faculty obligations as a matter of professional responsibility; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

1. That the Faculty Code be amended as follows:

In Section III, Par. B, lines 5-6 from bottom of page, substitute for the words, "grade tests and examinations and report the grades promptly," the phrase: "evaluate academic performance fairly and reasonably and report evaluations promptly" . . . ; and

2. That, where a student alleges an instance of prejudiced or capricious academic evaluation, the allegation shall be heard and reviewed through the orderly peer review procedures ~~already~~ established by the dean and faculty of the school in which the contested academic evaluation takes place; and should such peer review processes find in favor of and uphold the complaint of the student, yet the faculty member were to persist in refusing to alter the academic evaluation at issue, ~~it shall be a permissible remedy for the Dean and/or Dean's Council of the School concerned, on the request of the aggrieved student, to order expunged from the student's transcript all record of the student's registration and evaluation for the academic work in question.~~ the Deans's Council and Dean shall afford the student an appropriate remedy after consultation with the peer review body.

Professional Ethics and Academic Freedom Committee
March 29, 1982

Adopted, as amended, April 9, 1982

approved by the Board of Trustees 5/20/82

A RESOLUTION OF APPRECIATION FOR PROFESSOR PETER P. HILL (81/15)

WHEREAS, Professor Peter Hill has served the Faculty Senate faithfully and well, through nine terms in the interval 1967-68 to 1981-82; and

WHEREAS, he has provided enthusiastic and articulate leadership, most notably while serving as Chairman of the Executive Committee of the Faculty Senate in the 1980-81 and 1981-82 terms; and

WHEREAS, he is now stepping down to take a well-earned sabbatical leave; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate extend its deep appreciation, for dedicated and effective service to the faculty and the University, to

PROFESSOR PETER PROAL HILL



Lloyd H. Elliott
Lloyd H. Elliott
President

April 9, 1982

Adopted by acclamation April 9, 1982

A REPRODUCTION OF THE ORIGINAL FOR THE RECORD OF THE

RECORDS OF THE DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT
WASHINGTON, D. C. 20240

RECORD OF THE DEPARTMENT OF THE INTERIOR
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BUREAU OF LAND MANAGEMENT
WASHINGTON, D. C. 20240

A RESOLUTION TO PERMIT AWARD OF BOARD OF TRUSTEES SCHOLARSHIPS
TO SOPHOMORE TRANSFER STUDENTS (81/16)

WHEREAS, one purpose of financial aid is to attract and retain students of quality; and

WHEREAS, the support of qualified transfers is another means of increasing the numbers of graduating students with sufficiently high credentials for entrance into the degree programs of the graduate professional schools of the University; and

WHEREAS, Faculty Senate Resolution 72/4 permitted the awarding of Board of Trustees Scholarships to incoming juniors; and

WHEREAS, other universities in the District of Columbia metropolitan area permit the awarding of scholarships to transfer students without regard to year in school; and

WHEREAS, the most reliable indicator of transfer students' potential success would be the academic record of their full-time attendance at a previous institution; therefore

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate recommends that, effective with the 1982 Fall Semester, Board of Trustees Scholarships may be awarded to highly qualified transfer students who have completed two semesters of full-time study at the time they enroll at The George Washington University. Senior and junior students will retain first priority in the awarding of these scholarship funds to transfers.

Faculty Senate Committee on Student Financial Aid
April 1982

Adopted April 9, 1982

RESOLUTION TO SELECT BOARD OF TRUSTEES SCHOLARSHIP
IN HONORABLE LEADERSHIP (21/16)

WHEREAS, one of the purposes of the Board of Trustees is to provide for the education of students of color;

AND WHEREAS, the Board of Trustees has the honor to announce that it has selected the following students for the scholarship:

1. [Name] - [Address] - [City] - [State] - [Zip]

2. [Name] - [Address] - [City] - [State] - [Zip]

3. [Name] - [Address] - [City] - [State] - [Zip]

4. [Name] - [Address] - [City] - [State] - [Zip]

5. [Name] - [Address] - [City] - [State] - [Zip]

Faculty Senate, [Date] - [City] - [State] - [Zip]

Approved April 9, 1961